

## Agenda Item No.14

Increase in retirement age of the faculty members and other staff on the pattern of 177s.

Retirement age in Indian Institutes of Technology is 62 years for faculty members and 60 years for other staff. Details are at Annexure-III. The same may be considered in respect of employees of Punjab Engineering College.

The issue was discussed in detail. It was the consensus view that in order to attract the best teaching talent, to upgrade the institution on the IIT pattern; it would be imperative to bring the service conditions of the academic staff close to/ equal to the IIT faculty. Accordingly, increase in retirement age of the academic faculty members to 62 years was approved on the IIT pattern. For non-teaching staff, increase in age to 60 years was deferred. Further details may be examined in this regard. The promotion system in the College would also be on the IIT pattern and various promotional posts will be filled up on the basis of the performance and qualifications criteria.

## Agenda Item No.15

## Continuation of Contract Faculty:

Temporary arrangements have been made by appointment of Contractual Faculty, Adhoc Lecturers and Teaching Assistants against vacant faculty positions after approval from Chandigarh Administration. Appointments of contractual faculty have been made for a period of six months, which are extended from time to time after notional break with approval of Chandigarh Administration. The arrangement may be allowed to be continued till the vacant positions are filled on regular basis as per MOM/Byelaws of Punjab Engineering College Society.

Approved. The persons appointed on contract basis would continue until the validity of the period of the contract.



## No.28/6/94-IH(7)-2016/ 3 0고여 Chandigarh Administration Department of Personnel

Chandigarh, dated the 04/11/2016

To

All the Administrative Secretaries/ Head of Departments/Offices/ Institutions/Boards/Corporations, Chandigarh Administration

Subject:- Regarding enhancement of upper age limit for entry into Government Service

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Sir/Madam

I am directed to address you on the subject noted above and to state that various Unions/Federations of the employees of Chandigarh Administration have been demanding for enhancement of upper age limit for entry into government service on Punjab pattern. The matter has been considered by this Administration in depth to redress the long standing demand of Unions/Federations of the employees of Chandigarh Administration as well as that of job seekers and to provide avenues of employment to the aspiring youths in the U.T. Chandigarh, it has been decided to enhance the age limit for first entry into government service (in direct recruitment) for all technical and non-technical posts in Chandigarh Administration from 18-25 years to 18-37 years on Punjab pattern. In other words, the upper age limit has been enhanced from 25 years to 37 years on the pattern of Punjab Government.

You are, therefore, requested to carry out the necessary amendment in the Service/Recruitment Rules with the approval of the competent authority. There is no need to refer the case/ proposal to the Department of Personnel for concurrence in this regard, anymore.

Yours faithfully,

Superintendent Personnel, for Secretary Personnel Chandigarh Administration.

Endst. No. 28/6/94-IH(7)-2016/ 30205 Dated: 04-1-2016

A copy is forwarded to the Joint Secretary (UT), Government of India, Ministry of Home Affairs, North Block, New Delhi for information and necessary action, if any.

Superintendent Personnel, for Secretary Personnel Chandigarh Administration.