

Subject: Minutes of the 60th meeting of the Board of Governors of Punjab Engineering College (Deemed to be University), Chandigarh.

A Brief of the meeting and participants:

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| Date/ Day | 08.07.2019 (Monday) | | | |
| Time | 10:00 A.M. | | | |
| Venue | Board Room, 2 nd floor, Administrative Block, Punjab Engineering College (Deemed to be University), Sector -12, Chandigarh | | | |
| In chair | Sh. Rajinder Gupta; Chairman, Board of Governors | | | |
| List of Participants | S.No | Name (Sh./ Mr./ Dr./ Prof.) | Constituency as per MOA | Capacity |
| | 1 | Arun Kumar Gupta, IAS | Principal Secretary Technical Education | Ex-officio Member |
| | 2 | Jasbir Singh | F&PO: Representative of Finance Secretary | Ex-officio Member |
| | 3 | Sachin Rana, IAS | Special Secretary, Technical Education | Ex-officio Member |
| | 4 | Kiran Malhotra | Technologist/ Engineers/ Educationalists nominated by Chandigarh Administration | Member |
| | 5 | Arun K. Grover | | Member |
| | 6 | Purushottam Kaushik | An eminent Alumnus of the Institute nominated by Chandigarh Administration | Member |
| | 7 | R.K. Sinha | Director, CSIO | Ex-officio Member |
| | 8 | Raj Kumar | Vice Chancellor, P.U. | Ex-officio Member |
| | 9 | Siby John | Two Professors nominated by Senate | Member |
| | 10 | Sanjeev Sofat | | Member |
| | 11 | S.S. Bhadauria | Nominee of UGC | Member |
| | 11 | Dheeraj Sanghi | Director | Member |
| 12 | Sushant Samir | Registrar (Ad-interim) | Member Secretary | |
| Leave of absence accorded | 1 | S.K. Rai, IAS | Nominee of Ministry of Home Affairs | Member |
| | 2 | Rajesh Khanna | Nominee of Director, IIT Delhi | Member |
| | 3 | Sameer Gupta | Chairman CII, Northern Region | Member |
| | 4 | A.K. Taneja | An eminent industrialist nominated by Chandigarh Administration | Member |
| | 5 | Sanjeev Aggarwal | An eminent industrialist nominated by Chandigarh Administration | Member |

B. The brief of proceedings is as follows:

At the outset, Chairman and other board members welcomed newly appointed Member of Board of Governors, Sh. S.S. Bhadauria, Nominee of UGC.

| Item No. | Item | Decision |
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| 60.1 | Confirmation of Minutes of 59 th BOG meeting | The minutes of the meeting were confirmed. |
| 60.2 | Action Taken Report of 59 th BOG meeting | Noted. |
| 60.3 | Presentation by Director | Director made a presentation which included his thoughts on why PEC ranking has declined over the years, the strengths of PEC, some suggestions on what can be done, and mentioned some recent activities in the Institute. During the discussion the followed, a strong need was stated for having a senior Finance & Accounts officer at the level of Deputy Controller (Finance & Accounts). The board approved the position to be filled on a deputation from Chandigarh Administration or a person on 3-year contract basis. Director was also advised to write to UT Administration seeking the required number of group 'A' and group 'B' posts with proper justification and giving data on the numbers in similar size institutions. Director was further advised to make a plan for infrastructure development and submit it to the UT |

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| | | Administration. He was also asked to speed up the utilization of grant provided by Chandigarh Administration. |
| 60.4 | Formal proposal to join Chandigarh Innovation Circle (CIC) | Approved. |
| 60.5 | Implementation of Citizen Charter | Noted. |
| 60.6 | Counting of Past service | <p>Director informed the board that the promotions may only be done through a selection/ screening committee. So a change of date of eligibility should not automatically lead to advancing the date of promotion. Also, it needs to be seen whether the affected persons had made a representation soon after their claimed date of eligibility. Another member of the board suggested that those faculty members who have not become Professor yet and therefore have to apply for another promotion; the selection/ screening committee may consider their entire CV instead of just the number of years/ performance since the last promotion.</p> <p>The board authorized the Director to do the needful as per rules/ guidelines, while maintaining the appropriate standard of performance at each level.</p> |

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| 60.7 | Contractual appointment for 3 years with rolling advertisement | The board approved that the Institute can recruit 18 Assistant Professors, 5 Associate Professors, and 5 Professors, in addition to the 28 Assistant Professors approved earlier. These will be temporary positions to be recruited on 3-year contract basis. Reservation policy of U.T. Administration should be adhered to for recruitment against these posts. Information/ Approval about these 28 posts should be sent to U.T. Administration. The board also asked the Director to follow up with the U.T. Administration on creation of regular posts of faculty. |
| 60.8 | Revision of tuition fees for U.G. Programmes | Approved. |
| 60.9 | Revised Guidelines for engagement of Guest Faculty | Approved. |
| 60.10 | Appointment of Deans | Noted. |
| 60.11 | Appointment of Deputy Director | Director apprised the board that the process approved by the Board in the previous board meeting for selection of Deputy Director has been followed and Prof. Siby John is being recommended for the role of Deputy Director with effect from 1 st September, 2019. Board approved the appointment. Prof. Siby John, Member BoG; Prof. Sanjeev Sofat, Member BoG and Prof. Sushant Samir, Member Secretary, |

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| | | BoG recused themselves from this agenda item. |
| 60.12 | Clarification regarding emoluments to re-employed faculty | Ratified. |
| 60.13 | Procurement of TEQIP – III Project | Noted. |
| 60.14 | Nomination/ Re-nominations of Members of the Governing Council of PEC – CCE | The Board re-nominated Dr. R.S. Khandpur as Chairman and Dr. R K Sinha as Member. The board nominated two new members, viz., Dr. S. S. Pattnaik, Director, NITTTTR and Mr. Sameer Gupta, Chairman CII, Northern Region. |
| 60.15 | Flexible cadre for faculty | The board agreed with the need for flexible cadre for faculty. In particular, it decided to recommend to the UT Administration that: <ol style="list-style-type: none"> 1. The number of faculty posts to be in the ratio of 1 faculty for every 10 students on a deemed sanction basis (like IITs and NITs). 2. Institute should have flexibility in recruitment and the positions should not be earmarked for specified departments or specified levels (again, like IITs and NITs). |
| 60.16 | Composition of Senate | It was pointed out that the composition of Senate can only be changed by an amendment in MoA. The board decided that instead, Dean Academic Affairs and Dean Student Affairs should be |

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| | | permanent invitees to all Senate meetings. |
| 60.17 | Appointment under Direct Recruitment Process 2017-18 for teaching positions of Associate/ Assistant Professors and CAS 2016 promotions for Stage 1 to 2; Stage 2 to 3 and Stage 3 to 4: Review of Probation period | The board accepted the proposal of the committee for review of probation period. It also desired that in addition to the performance in teaching/research/service which the committee has recommended, there should also be a recommendation from the Head of the department. The Head should be asked to opine on interpersonal skills, leadership, ethical standards, etc. The recommendation should be detailed that includes specific instances and examples which corroborate the Head's opinion of the faculty member. |
| 60.1 (T) | Enhancement of Ph.D Scholarship | Approved with effect from the current academic session (starting July, 2019). |