

Agenda Item No. 50.1 (T)

Engagement of Adjunct Faculty at PEC

The norms and guidelines for engagement of various teaching positions including Regular faculty/ Contract faculty/ Guest faculty/ Visiting Professors/ Emeritus Professors/ Chair Professors are existing however formal arrangement for adjunct faculty is not available. Recently, in response to an advertisement published for the positions like Visiting Professors/ Emeritus Professors/ Chair Professor, few applications have been received from professionals employed in other organizations, who are willing to spend some time at PEC University of Technology. The highly reputed institutions like IITs and NITs already have the arrangement to engage professionals as Adjunct Faculty. It is proposed that the Adjunct Faculty positions be included to existing set of teaching positions at PEC. The norms and guidelines are proposed below:

One of the key objectives to engage Adjunct faculty is to bring external perspective to regular teaching and to further enrich existing knowledge of faculty members. In addition to this, the engagement of such faculty can provide support in institute development activities with an active industry interface. Adjunct faculty position will be given to Scientists/ Engineers/ Professionals employed in other organizations, who are willing to spend few days to few weeks time at PEC University of Technology. Payment of travel expenses and local hospitality and an honorarium varying from Rs. 2500/- per day to Rs. 5000/- . They may be appointed by the Director on recommendations of the committee comprising of concerned Head of the Department/ Centre, Dean Faculty Affairs & Dean Academic Affairs. Broad Expectations are:

- Practical experience & knowledge can add significant value to theory.
- Sharing of Real time experiences
- Increase in Academic Industry interactions

"Item is placed for deliberation & approval."

		<p>Hence, more time may be given for the same.</p> <p>3. The industry connects of M.Tech programme needs to be reviewed. Effort is being made to send M. Tech students to industry to undertake project work as it enhances the employment opportunity.</p> <p>4. Course curriculum, employability, quality level of input joining M.Tech programme may also be revisited.</p>	<p>continuation or discontinuation of a programme as well as proposal on new PG programmes. The committee is expected to give the recommendations in 3 months time.</p>
50.30	Nominations/ Re-nominations of Members of the Governing Council of PEC-CCE		<p>Approved as proposed. It was also suggested that the PEC CCE governing council with new Chairman and members may propose a suitable model to strengthen the academia-industry relationship so as to act as business engagement center for PEC.</p>
50.1(T)	Engagement of Adjunct faculty at PEC		<p>Approved as proposed.</p>
50.2 (T)	Budget Statement – Institute Fund	<p>It was observed that proposal presented before the Board is likely to result in lowering the reserve from Rs. 20.45 Cr. to Rs. 20.0 Cr. It was debated whether the corpus fund is required to be maintained or not. It was also debated that should be the</p>	<p>Noted. The audited report of FY 2015-16 accounts may be presented in the next Board meeting along with notes and management report Noted, ratified expenditure made till date.</p>