Subject: Approved Minutes of the 53rd meeting of the Board of Governors of PEC University of Technology, Chandigarh.

| Date | 13.10.2017 (Friday) | | | |
|--------------|--|------------------------------------|--|----------------------|
| Time | 11:15 A.M. | | | |
| Venue | Board Room, 2 nd floor, Administrative Block, PEC University of Technology, ChandigarhSh. Som Mittal, Chairman Board of Governors | | | |
| In chair | | | | |
| List of | S.No | Name (Sh./ Mr./ Dr./ Prof.) | Constituency as per MOA | Designatio in BOG |
| Participants | 1 | Anurag Agarwal, IAS | Secretary Technical Education | Member |
| | 2 | Jasbir Singh, F&PO | Representative of Finance Secretary | Member |
| | 3 | Arun Kumar Grover | Vice Chancellor, Panjab University | Member |
| | 4 | R.K. Sinha | Director CSIO | Member |
| | 5 | N. Sathyamurthy | Former Director, IISER Mohali | Member |
| | 6 | A.K. Taneja | MD & CEO Shriram Pistons & Rings, New Delhi | Member |
| | 7 | Siby John | Professor, Civil Engineering Deptt. | Member |
| | 8 | Sanjeev Sofat | Professor, Computer Science | Member |
| | 9 | Kanika Marwaha, Co-opted Member | Director, University Options | Member |
| | 10 | Manoj K. Arora | Director, PEC | |
| | 11 | Manish Kumar | Registrar, PEC | |
| Leave of | 1 | Rakesh Popli, PCS | Joint Secretary Technical Education | Member |
| absence | 2 | Nominee | Department of Secondary Education, MHRD, GoI | Member |
| accorded | 3 | A.V. Dharma Reddy, IAS | Nominee of Ministry of Home Affairs | Member |
| | 4 | Rajesh Khanna | Director, IIT | Member |
| | 5 | Nominee | Chairman UGC | Member |
| | 6 | Rohit Grover | Chairman CII, Northern Region | Member |
| | 7 | A.K. Janmeja | Director Principal, GMCH – 32 | Member |
| | 8 | Sanjeev Aggarwal | Founder & Senior Managing Director, Helion Ventures | Member |
| | 9 | Pawan Agarwal, IAS | CEO, Food Safety & Standards Authority of India (FSSAI) | Member |
| | 10 | Pamela Kumar, Co-opted Member | Director General, TSDSI | Member |

A Brief of meeting and participants:

- At the outset, Registrar welcomed all the members of BOG for 53rd Meeting. It was also proposed to have change in order of presentation, so as optimal utilization of time (*placed at Annexure - 1*) is made.
- Registrar informed that there were certain inadvertent typographical errors and accordingly, a corrigendum (*Annexure – 2*) has been placed.
- It was also noted that after circulation of agenda (item No. 53.31), the applicant Dr. Rakesh Kumar submitted an application on 10.10.17 with a set of documents, the same has been placed as Addendum to agenda item No. 53.31 regarding counting of past service at *Annexure - 3*.

After the permission of Hon'ble Chairman and with the consensus of all the board members, the order of presentation as proposed was agreed upon and followed. Accordingly, the minutes have been recorded:

I. NIRF Status:

The members of the Board expressed their concern on fall in ranking of PEC University of Technology from rank 38 in 2016 to 85 in 2017. As an opening remark, Prof. Arun Grover, VC, PU, informed the house :

- 1. The number of institutions applied for NIRF 2017 increased significantly over those applied in NIRF 2016.
- 2. The rankings of majority of institutions went down by a factor of 2 to 3, and therefore PEC University of Technology is not an exception.
- 3. The NIRF ranking system is evolving and we should send suggestions to the MHRD, for any further improvement and to make it robust.

The director had constituted a committee to do a complete analysis of the fall in ranking of the institute. Based on the analysis, a detailed presentation on the issue was made by Dr. Divya Bansal, member of the committee. The copy of the presentation is placed at *Annexure - 4*. Based on the analysis, some key observations and suggestions are,

Observations:

- Large difference in criteria for both the years.
- NIRF system is evolving and may stabilise in subsequent years.

- In the year 2016, our institute was registered as PEC University of Technology and in 2017, it was registered as Punjab Engineering College, which may have its impact on ranking.
- 31 institutes, which are ranked above PEC did not seemingly participate in the Year 2016
- PEC is severely short of faculty members. This has an impact on student teacher ratio and also research and development outputs in terms of number publications and IRG from research and consultancy projects, and number of PhD students.
- Perpetual increase in the number of students requires more residential accommodation. It may be noted that all IITs are fully residential. Therefore, students spend most of the time in campus, which results in more outputs.
- The data about graduate students going for higher studies overseas is not maintained adequately & properly and no tracer studies are conducted.

Suggestions:

- Immediate Faculty Recruitment.
- Improve Incentives for faculty members and Performance based Evaluation.
- Identify best performers and reward them: researchers and teachers.
- Increase Research Quality & Impact
- Improve Teaching Learning Quality and increase Placement in Core Areas.
- Increase Financial Resources.
- Improve and Upgrade Infrastructure.

All the BOG members agreed that since NIRF ranking is going to be the key for all the institutions in the country, it is advisable that PEC University of Technology must do an internal analysis based on the last three years data, and the NIRF parameters, take immediate measures and submit a complete short term and long term plan, for improving the rank of PEC in subsequent years. The items may be categorized into the following:

- a) Doable with minimum efforts and are within control of Director and his faculty team.
- b) Doable after some ground work and are within the control of Director.
- c) Doable but efforts to be made as parameters are beyond the control of Director.
- d) Need initiatives/ policy shift at the level of Govt. of India or U.T. Administration.

The short term and long term plans shall be presented in the forthcoming BoG meetings.

II. Presentation on Placement:

A presentation on campus placement was made by Dr. Divya Bansal, Head, CDGC and is placed at *Annexure - 5*.

All members expressed their satisfaction on the record of campus placement activities. Additionally, more focus needs to be placed on placement data analytics on internships, higher studies, entrepreneurships and outcome based surveys. In particular, following may be reviewed immediately:

- 1. Correlation between the rank of the student at the time of admission and the CGPA earned.
- 2. Condition of 6.5 CGPA as eligibility criteria for participation in placement process.
- 3. Ineligible candidate list: Whether all the candidates are to be included as per CGPA or candidates non-desirous of placements are also to be included.
- 4. Separate list of candidates interested in start-up, higher education, preparing for civil services/ competitive examinations, joining family business, etc.
- 5. Students with high CGPA in P.G. are unable to compete with the U.G. students with lower CGPA in the same selection process of campus placement.
- 6. The placement policy on number of times a candidate participates in campus placements needs to be reviewed in light of specific institutional requirements and practice being followed in other similar institutions.

III. Admission Analysis:

A presentation on UG, PG and Ph. D. admissions in 2017 was made by Dr. Sanjeev Kumar, Member, Admission Committee.

- The board appreciated the improvement in ranks of the UG admissions over last year. However, it also observed that a more detailed analysis in terms of admissions of weaker sections, their performance, remedial structure, gender distribution etc., needs to be done.
- Regarding P.G. Admissions, the Director informed that the quality of input of candidates in admission as well as placement opportunity(s) and success rate in placement participation is not adequate. This issue is not particular to PEC but is prevalent in other

institutes of higher learning in the country. Nevertheless, there is a plan to strengthen some of the existing programmes, weeding out of unpopular programmes, and remodelling of P.G. programs being offered.

IV. Presentation of Ms. Kanika Marwaha

Ms Kanika Marwah presented a concept note on Internationalization and Globalization of education. The presentation is placed at **Annexure 6**. The Board appreciated the concept, justification and action plan presented by Ms Kanika Marwaha. The Director stated the present status of association of PEC with various universities abroad. He assured that after taking inputs from various departments, a draft policy for international linkages shall be presented in the next Board meeting.

| Item No. | Item | Decision |
|-------------|---|--|
| 53.1 | Draft minutes of 52 nd BOG meeting | The minutes were confirmed. Regarding the |
| | | observations of Dr. Siby John on item no. 52.12 |
| | | on the issue of increasing the retirement age |
| | | from 62 to 65 years, the Board opined that |
| | | Director may constitute a committee to study |
| | | and make recommendations based on the |
| | | system prevailing in similar institutions, Punjab |
| | | government institutions (UT follows its |
| | | employment policy, pay scale and services |
| | | conditions i.e. of government of Punjab), UGC |
| | | guidelines its applicability and AICTE guidelines. |
| | | Merits/ demerits/ feasibility in legal/ financial/ |
| | | administrative terms of the issue. |
| 53.2 | Action taken report – 52 nd BOG | Noted |
| | 52.8 : Ratification of CAS and update | It was brought to the notice of the house that |
| | | Dr. Rajesh Khanna who has been entrusted with |
| | | the responsibility of reviewing the process |
| | | followed in PEC and to suggest the scope of |

b. The brief of proceedings is as follows:

| | | improvements, is unwell. The Board opined that |
|------|---------------------------------------|--|
| | | |
| | | a faculty member may be deputed to interact |
| | | with Dr. Rajesh Khanna at Delhi for getting the |
| | | work on the report expedited. The Board opined |
| | | that CAS is an important matter and the process |
| | | of current CAS be expedited and completed by |
| | | March 2018. A calendar of completing the |
| | | process be notified. |
| | General Observa | tions of 52 nd BOG Minutes |
| | 3. On issue of Internationalization, | Ms. Kanika Marwaha made a presentation. |
| | globalization, collaboration with | (same is placed at Annexure – 6 for reference). |
| | Institutions of higher learning, | |
| | research, academia, industry and | |
| | labs, Ms. Kanika Marwaha, Co- | |
| | opted Member BOG was requested | |
| | to submit a concept note. | |
| | 8. It was observed that more | It was suggested that a weekly meeting with |
| | engagement with staff and faculty | one department faculty by the Director be |
| | is required for involving them in | conducted and proceedings recorded. By |
| | building of the institute. A specific | following this approach in a semester, there can |
| | program needs to be launched and | be two formal interactions with every |
| | external expertise sought if | department faculty and may result in |
| | required. | enhancement of confidence building measures, |
| | | creating more mutual trust and redressal of |
| | | grievances. The Director ensured that a calendar |
| | | of visit to all the departments and other facilities |
| | | will be notified for action in this regard. |
| 53.3 | One/ two semesters by UG/ PG | Noted. |
| | Students in University(s) of Taiwan | |
| 53.4 | Direct admission(s) of B.E./ B.Tech. | Noted. The members opined that typically, |
| | candidates to Ph.D programme | research scholars do leave their research in |
| | | between for better opportunities elsewhere, and |
| | | |

| | | that there appears to be no provision of |
|------|------------------------------------|---|
| | | recovering the fellowship. Nevertheless, the |
| | | Director informed that a committee has been |
| | | constituted to make its recommendations vis-a- |
| | | vis recovery of stipend/ scholarship from the |
| | | candidates who leave the program mid-way or |
| | | without completion of Ph.D after completion of |
| | | |
| | | the entire permissible period of Ph.D program. |
| | | The committee will examine the practices |
| | | followed in other institutions, and based on |
| | | complete analysis of data on, for example, |
| | | admission rates, drop outs etc., will make its |
| | | recommendations. |
| 53.5 | Engagement of Chartered Accountant | It was approved to engage Chartered |
| | | Accountant for the period of one year initially |
| | | listing the activities, scope of work and |
| | | estimated fee and to ensure that there is no |
| | | conflict of interest and is of high integrity. The |
| | | responsibility of CA will be to assist the accounts |
| | | office in running the finances efficiently, |
| | | smoothening and automising the processes, |
| | | applying internal checks and balances, advising |
| | | on savings and investments etc. |
| 53.6 | Development of Modules of Academic | Noted |
| | system for PEC University of | |
| | Technology | |
| 53.7 | Up-gradation of PEC to IIT status | It was informed to the house that the |
| | | continuous efforts are being made by U.T. |
| | | Administration and the institute to carry this |
| | | Authinistration and the institute to carry this |
| | | agenda forward. The technical education |
| | | |

| | | up the matter. |
|-------|---|---|
| 53.8 | Approval of Budget for estimate for | Board empowered the Hon'ble chairman to |
| | the Financial Year 2017-18 | approve the budget and inform the outcome to |
| | | the house in the next Board meeting |
| 53.9 | Revision of pay scales of Draftsman Cadre | Noted |
| 53.10 | Placement report | Noted. Discussions have been covered during |
| | | the presentation (mentioned at Annexure -5). |
| 53.11 | Establishment of Centre of Energy | Proposed concept approved as a concept. The |
| | Studies | detailed proposal shall be taken after |
| | | recommendations of the Senate. |
| 53.12 | Organizing Faculty Development | The house observed that Faculty Development |
| | Programmes for faculty | programs be organized extensively to update |
| | | the faculty on regular basis. |
| 53.13 | Issues plaguing the infrastructure | Noted |
| | development | |
| 53.14 | Progress of all major development | The BoG noted the progress on all major |
| | works 1. Control Command Centre for | development works. It was opined that a |
| | Smart City Project | summary table of the project progress without |
| | Renovation of Community Centre | details be only be reported to the Board. |
| | | |
| | 3. Renovation of Guest House | ······ |
| | Renovation of Guest House Construction of Porch & Road | |
| | 3. Renovation of Guest House | |
| | Renovation of Guest House Construction of Porch & Road work near Administrative Block | |
| | Renovation of Guest House Construction of Porch & Road work near Administrative Block Renovation of main entry gate, | |
| | Renovation of Guest House Construction of Porch & Road work near Administrative Block Renovation of main entry gate, road Construction of New Academic Block – Refund of unspent | |
| | Renovation of Guest House Construction of Porch & Road work near Administrative Block Renovation of main entry gate, road Construction of New Academic Block – Refund of unspent amount Construction of Extension of Shivalik Hostel – Refund of unspent amount Extension Block of Kalpana | Noted. It was informed that U.T. Engineering |
| | Renovation of Guest House Construction of Porch & Road work near Administrative Block Renovation of main entry gate, road Construction of New Academic Block – Refund of unspent amount Construction of Extension of Shivalik Hostel – Refund of unspent amount | |
| | Renovation of Guest House Construction of Porch & Road work near Administrative Block Renovation of main entry gate, road Construction of New Academic Block – Refund of unspent amount Construction of Extension of Shivalik Hostel – Refund of unspent amount Extension Block of Kalpana | Noted. It was informed that U.T. Engineering |

| 10. Toilets of Shivalik Hostel | |
|------------------------------------|-------|
| 11. Renovation of Group C & D | |
| Houses (424-431, 424-A to | |
| 431-A & 301-316) | |
| 12. Renovation of TPO Office | |
| 13. Development of Sports | |
| Complex | |
| | Noted |
| 14. Renovation of Dispensary | |
| 15. Renovation of Lab of Materials | |
| & Metallurgical Engineering in | |
| light of MHRD sanctioned | |
| project | |
| 16. Renovation of toilets in | |
| Academic Block, CSE, Civil, | |
| Electrical & Production Block | |
| 17. Toilets of Old Academic Block | |
| & Applied Science Block | |
| 18. Toilets of Roto, Irrigation, | |
| Environment | |
| | |
| 19. Renovation of toilets in | |
| | |
| Administrative Block | |
| 20. Providing & Laying Bituminous | |
| concrete on campus roads | |
| 21. Toe wall backside Computer | |
| Centre | |
| 22. Providing passage for toilet | |
| block and renovation of pantry | |
| with Director Secretariat | |
| 23. Fire safety measures in | |
| Building/ Premises of different | |
| departments at PEC Campus | |
| 24. Earmarking of Land for PEC | |
| University of Technology | |
| 25. Purchase of Chairs for Digital | |
| Library | |
| 26. Fabrication of furniture – | |
| | |
| purchase of Particle Board | |
| 27. Beautification of Hostel areas | |
| 28. Works Completed (Deviation | |
| within 10 % of estimated cost) | |
| 29. Completed works (Deviation | |
| within the estimated cost) | |
| 30. Works in Progress executed by | |
| Estate. | |
| 31. Works entrusted to U.T. | |
| Engineering Department | |
| | |

| criteria followed to work out additional faculty requirements. The prescribed minimum norms of regulating agency (e.g., 1:10 in IITs, 1:12 in NIT and 1:15 for other Engineering colleges by AICTE), the present vacancy position out of sanctioned strength and reasons thereof. For non recruitment the fate of earlier proposal(s) submitted to UT Administration and their onward transmission to MHA. After detailed deliberations, the following was agreed upon: - i) As a first step, efforts must be made to fill al the sanctioned vacancies on the regular | | 22 Deleges of finite to UT | |
|---|---------|----------------------------|---|
| 33. Financial closure for the works executed by Estate Office a. Deviation more than 10 % but within 20 % of Estimated Cost. b. Completed works (with extension of time). c. Providing & Installation of Lift in Computer Centre. d. Procurement of Audio Video Solution for Conference Hall in Director's Secretariat. e. Renovation of Library Entrance f. Refurbishment of Director Secretariat 53.15 Creation of new faculty positions 53.15 Creation of new faculty positions Dr. Sanjeev Sofat appraised the house regarding criteria followed to work out additional faculty requirements. The prescribed minimum norms of regulating agency (e.g., 1:10 in IITs, 1:12 in NIT and 1:15 for other Engineering colleges by AICTE), the present vacancy position out of sanctioned strength and reasons thereof. For non recruitment the fate of earlier proposal(s] submitted to UT Administration and their onward transmission to MHA. After detailed deliberations, the following was agreed upon: - i) As a first step, efforts must be made to fill al the sanctioned vacancies on the regular | | | |
| a. Deviation more than 10 % but within 20 % of Estimated Cost. b. Completed works (with extension of time). c. Providing & Installation of Lift in Computer Centre. d. Procurement of Audio Video Solution for Conference Hall in Director's Secretariat. e. Renovation of Library Entrance f. Refurbishment of Director Secretariat 53.15 Creation of new faculty positions 53.15 Creation of new faculty positions Dr. Sanjeev Sofat appraised the house regarding criteria followed to work out additional faculty requirements. The prescribed minimum norms of regulating agency (e.g., 1:10 in IITs, 1:12 in NIT and 1:15 for other Engineering colleges by AICTE), the present vacancy position out or sanctioned strength and reasons thereof. For non recruitment the fate of earlier proposal(s) submitted to UT Administration and their onward transmission to MHA. After detailed deliberations, the following was agreed upon: - i) As a first step, efforts must be made to fill al the sanctioned vacancies on the regular | | | |
| within 20 % of Estimated Cost. b. Completed works (with extension of time). c. Providing & Installation of Lift in Computer Centre. d. Procurement of Audio Video Solution for Conference Hall in Director's Secretariat. e. Renovation of Library Entrance f. Refurbishment of Director Secretariat 53.15 Creation of new faculty positions Dr. Sanjeev Sofat appraised the house regarding criteria followed to work out additional faculty requirements. The prescribed minimum norms of regulating agency (e.g., 1:10 in IITs, 1:12 in NIT and 1:15 for other Engineering colleges by AICTE), the present vacancy position out or sanctioned strength and reasons thereof. For non recruitment the fate of earlier proposal(s), submitted to UT Administration and their onward transmission to MHA. After detailed deliberations, the following was agreed upon: - i) As a first step, efforts must be made to fill al the sanctioned vacancies on the regular | | executed by Estate Office | |
| Cost. b. Completed works (with extension of time). Noted C. Providing & Installation of Lift in Computer Centre. Noted d. Procurement of Audio Video Solution for Conference Hall in Director's Secretariat. Ex-post facto approval accorded. 53.15 Creation of new faculty positions Dr. Sanjeev Sofat appraised the house regarding criteria followed to work out additional faculty requirements. The prescribed minimum norms of regulating agency (e.g., 1:10 in IITs, 1:12 in NIT and 1:15 for other Engineering colleges by AICTE), the present vacancy position out or sanctioned strength and reasons thereof. For non recruitment the fate of earlier proposal(s) submitted to UT Administration and their onward transmission to MHA. After detailed deliberations, the following was agreed upon: - i) As a first step, efforts must be made to fill al the sanctioned vacancies on the regular | | | |
| b. Completed works (with extension of time). Noted c. Providing & Installation of Lift in Computer Centre. Noted d. Procurement of Audio Video Solution for Conference Hall in Director's Secretariat. Ex-post facto approval accorded. 53.15 Creation of new faculty positions Dr. Sanjeev Sofat appraised the house regarding criteria followed to work out additional faculty requirements. The prescribed minimum norms of regulating agency (e.g., 1:10 in IITs, 1:12 ir NIT and 1:15 for other Engineering colleges by AICTE), the present vacancy position out or sanctioned strength and reasons thereof. For non recruitment the fate of earlier proposal(s) submitted to UT Administration and their onward transmission to MHA. After detailed deliberations, the following was agreed upon: - i) As a first step, efforts must be made to fill al the sanctioned vacancies on the regular | | | |
| extension of time). c. Providing & Installation of Lift in Computer Centre. d. Procurement of Audio Video Solution for Conference Hall in Director's Secretariat. e. Renovation of Library Entrance f. Refurbishment of Director Secretariat 53.15 Creation of new faculty positions Dr. Sanjeev Sofat appraised the house regarding criteria followed to work out additional faculty requirements. The prescribed minimum norms of regulating agency (e.g., 1:10 in IITs, 1:12 ir NIT and 1:15 for other Engineering colleges by AICTE), the present vacancy position out or sanctioned strength and reasons thereof. For non recruitment the fate of earlier proposal(s) submitted to UT Administration and their onward transmission to MHA. After detailed deliberations, the following was agreed upon: - i) As a first step, efforts must be made to fill al the sanctioned vacancies on the regular | | | |
| c. Providing & Installation of Lift in Computer Centre. d. Procurement of Audio Video Solution for Conference Hall in Director's Secretariat. e. Renovation of Library Entrance f. Refurbishment of Director Secretariat 53.15 Creation of new faculty positions Dr. Sanjeev Sofat appraised the house regarding criteria followed to work out additional faculty requirements. The prescribed minimum norms of regulating agency (e.g., 1:10 in IITs, 1:12 in NIT and 1:15 for other Engineering colleges by AICTE), the present vacancy position out or sanctioned strength and reasons thereof. For non recruitment the fate of earlier proposal(s) submitted to UT Administration and their onward transmission to MHA. After detailed deliberations, the following was agreed upon: - i) As a first step, efforts must be made to fill al the sanctioned vacancies on the regular | | | Noted |
| in Computer Centre. d. Procurement of Audio Video Solution for Conference Hall in Director's Secretariat. e. Renovation of Library Entrance f. Refurbishment of Director Secretariat 53.15 Creation of new faculty positions 53.15 Creation of new faculty positions Dr. Sanjeev Sofat appraised the house regarding criteria followed to work out additional faculty requirements. The prescribed minimum norms of regulating agency (e.g., 1:10 in IITs, 1:12 ir NIT and 1:15 for other Engineering colleges by AICTE), the present vacancy position out of sanctioned strength and reasons thereof. For non recruitment the fate of earlier proposal(s) submitted to UT Administration and their onward transmission to MHA. After detailed deliberations, the following was agreed upon: - i) As a first step, efforts must be made to fill al the sanctioned vacancies on the regular | | , | |
| d. Procurement of Audio Video Solution for Conference Hall in Director's Secretariat. . e. Renovation of Library Entrance f. Refurbishment of Director Secretariat Ex-post facto approval accorded. 53.15 Creation of new faculty positions Dr. Sanjeev Sofat appraised the house regarding criteria followed to work out additional faculty requirements. The prescribed minimum norms of regulating agency (e.g., 1:10 in IITs, 1:12 ir NIT and 1:15 for other Engineering colleges by AICTE), the present vacancy position out of sanctioned strength and reasons thereof. For non recruitment the fate of earlier proposal(s) submitted to UT Administration and their onward transmission to MHA. After detailed deliberations, the following was agreed upon: - i) As a first step, efforts must be made to fill al the sanctioned vacancies on the regular | | | |
| Director's Secretariat. e. Renovation of Library Entrance f. F. Refurbishment of Director 53.15 Creation of new faculty positions Director Dr. Sanjeev Sofat appraised the house regarding criteria followed to work out additional faculty requirements. The prescribed minimum norms of regulating agency (e.g., 1:10 in IITs, 1:12 in NIT and 1:15 for other Engineering colleges by AICTE), the present vacancy position out or sanctioned strength and reasons thereof. For non recruitment the fate of earlier proposal(s) submitted to UT Administration and their onward transmission to MHA. After detailed deliberations, the following was agreed upon: - i) As a first step, efforts must be made to fill al the sanctioned vacancies on the regular | | • | |
| e. Renovation of Library Entrance f. Refurbishment of Director SecretariatEx-post facto approval accorded.53.15Creation of new faculty positionsDr. Sanjeev Sofat appraised the house regarding criteria followed to work out additional faculty requirements. The prescribed minimum norms of regulating agency (e.g., 1:10 in IITs, 1:12 in NIT and 1:15 for other Engineering colleges by AICTE), the present vacancy position out of sanctioned strength and reasons thereof. For non recruitment the fate of earlier proposal(s) submitted to UT Administration and their onward transmission to MHA. After detailed deliberations, the following was agreed upon: - i) As a first step, efforts must be made to fill al the sanctioned vacancies on the regular | | | |
| f. Refurbishment of Director Secretariat Ex-post facto approval accorded. 53.15 Creation of new faculty positions Dr. Sanjeev Sofat appraised the house regarding criteria followed to work out additional faculty requirements. The prescribed minimum norms of regulating agency (e.g., 1:10 in IITs, 1:12 in NIT and 1:15 for other Engineering colleges by AICTE), the present vacancy position out of sanctioned strength and reasons thereof. For non recruitment the fate of earlier proposal(s) submitted to UT Administration and their onward transmission to MHA. After detailed deliberations, the following was agreed upon: - i) As a first step, efforts must be made to fill al the sanctioned vacancies on the regular | | |) |
| Secretariat Dr. Sanjeev Sofat appraised the house regarding criteria followed to work out additional faculty requirements. The prescribed minimum norms of regulating agency (e.g., 1:10 in IITs, 1:12 in NIT and 1:15 for other Engineering colleges by AICTE), the present vacancy position out of sanctioned strength and reasons thereof. For non recruitment the fate of earlier proposal(s) submitted to UT Administration and their onward transmission to MHA. After detailed deliberations, the following was agreed upon: - i) As a first step, efforts must be made to fill al the sanctioned vacancies on the regular | | | Ev part facto approval accorded |
| 53.15 Creation of new faculty positions Dr. Sanjeev Sofat appraised the house regarding criteria followed to work out additional faculty requirements. The prescribed minimum norms of regulating agency (e.g., 1:10 in IITs, 1:12 in NIT and 1:15 for other Engineering colleges by AICTE), the present vacancy position out or sanctioned strength and reasons thereof. For non recruitment the fate of earlier proposal(s) submitted to UT Administration and their onward transmission to MHA. After detailed deliberations, the following was agreed upon: - i) As a first step, efforts must be made to fill al the sanctioned vacancies on the regulation. | | | בג-אטאר ומכנט מאאויטימו מכנטועפע. |
| requirements. The prescribed minimum norms of regulating agency (e.g., 1:10 in IITs, 1:12 in NIT and 1:15 for other Engineering colleges by AICTE), the present vacancy position out of sanctioned strength and reasons thereof. For non recruitment the fate of earlier proposal(s) submitted to UT Administration and their onward transmission to MHA. After detailed deliberations, the following was agreed upon: - i) As a first step, efforts must be made to fill al the sanctioned vacancies on the regular | 53.15 | | Dr. Sanjeev Sofat appraised the house regarding |
| of regulating agency (e.g., 1:10 in IITs, 1:12 in NIT and 1:15 for other Engineering colleges by AICTE), the present vacancy position out of sanctioned strength and reasons thereof. For non recruitment the fate of earlier proposal(s) submitted to UT Administration and their onward transmission to MHA. After detailed deliberations, the following was agreed upon: - i) As a first step, efforts must be made to fill al the sanctioned vacancies on the regular | | | criteria followed to work out additional faculty |
| of regulating agency (e.g., 1:10 in IITs, 1:12 in NIT and 1:15 for other Engineering colleges by AICTE), the present vacancy position out of sanctioned strength and reasons thereof. For non recruitment the fate of earlier proposal(s) submitted to UT Administration and their onward transmission to MHA. After detailed deliberations, the following was agreed upon: - i) As a first step, efforts must be made to fill al the sanctioned vacancies on the regular | | | requirements. The prescribed minimum norms |
| NIT and 1:15 for other Engineering colleges by AICTE), the present vacancy position out of sanctioned strength and reasons thereof. For non recruitment the fate of earlier proposal(s) submitted to UT Administration and their onward transmission to MHA. After detailed deliberations, the following was agreed upon: - i) As a first step, efforts must be made to fill al the sanctioned vacancies on the regular | | | |
| AICTE), the present vacancy position out of sanctioned strength and reasons thereof. For non recruitment the fate of earlier proposal(s) submitted to UT Administration and their onward transmission to MHA. After detailed deliberations, the following was agreed upon: - i) As a first step, efforts must be made to fill all the sanctioned vacancies on the regular | | | |
| sanctioned strength and reasons thereof. For non recruitment the fate of earlier proposal(s) submitted to UT Administration and their onward transmission to MHA. After detailed deliberations, the following was agreed upon: - i) As a first step, efforts must be made to fill al the sanctioned vacancies on the regular | | | |
| non recruitment the fate of earlier proposal(s) submitted to UT Administration and their onward transmission to MHA. After detailed deliberations, the following was agreed upon: - i) As a first step, efforts must be made to fill al the sanctioned vacancies on the regular | | | |
| submitted to UT Administration and their onward transmission to MHA. After detailed deliberations, the following was agreed upon: - i) As a first step, efforts must be made to fill al the sanctioned vacancies on the regular | | | - |
| onward transmission to MHA. After detailed deliberations, the following was agreed upon: - i) As a first step, efforts must be made to fill al the sanctioned vacancies on the regular | | | non recruitment the fate of earlier proposal(s) |
| deliberations, the following was agreed upon: - i) As a first step, efforts must be made to fill al the sanctioned vacancies on the regular | | | submitted to UT Administration and their |
| i) As a first step, efforts must be made to fill al the sanctioned vacancies on the regular | | | onward transmission to MHA. After detailed |
| i) As a first step, efforts must be made to fill al the sanctioned vacancies on the regular | | | deliberations, the following was agreed upon: - |
| the sanctioned vacancies on the regular | | | |
| | | | |
| basis. | | | basis. |
| ii) For the number of vacancies worked out by | | | ii) For the number of vacancies worked out by |
| | | | the Committee, a phase wise plan to fill the |
| | | | |
| vacancies is to be prepared by the institute. | | | vacancies is to be prepared by the institute. |
| iii) In case the expenditure is proposed to be | | | iii) In case the expenditure is proposed to be |
| made out from the institute funds, the | | | made out from the institute funds, the |
| sanction of posts by the Board is sufficient. | | | sanction of posts by the Board is sufficient. |
| iv) In case the grant-in-support is expected from | | | iv) In case the grant-in-support is expected from |

| | | the UT Administration, the proposal needs to be submitted for examination/ evaluation and further necessary action at UT Administration level. v) To avoid delay in new faculty recruitment, it was unanimously agreed upon that actions on Point No. iii & iv may be acted upon concurrently. Further, action on point no. (i) may be taken immediately. |
|-------|---|--|
| 53.16 | Infrastructure development under PhD Visvesvaraya Scheme of Deity PhD Cell | It was informed the house due to urgency the same was got approved from the worthy Chairman BoG on 01.10.2017 <i>(Annexure-7)</i> and was notified <i>(Annexure-8)</i> . The Board ratified the decision of Chairman BoG. |
| 53.17 | Digital initiatives for Higher Education: Action Plan 17-by-17 for Digital Campuses | Noted. The Director informed that the institute has already started taken initiatives in this regard. For each item, an independent committee has been formed. The progress of these committees shall be monitored quarterly. |
| 53.18 | Entrepreneurship and Incubation Cell | Noted. |
| 53.19 | Admissions 2017-18 | Noted (detailed observations are included in the minutes recorded against the presentation on admission analysis) |
| 53.20 | Award of Degrees in Convocation – 2017 | Noted |
| 53.21 | Restructuring of Non-Teaching Staff | Noted |
| 53.22 | Regarding expediting of recruitment process in a time bound manner | It was recorded that in light of pending of restructuring of non-teaching staff, the recruitment process of non-teaching on regular basis shall be put on hold. The same may be informed to UT Administration. |

| 53.23 | Conversion of nomenclature of Junior | Approved. |
|-------|--|---|
| | Lab Assistant to Junior Technical | |
| | Assistant in reference to Self financing | |
| | programme | |
| 53.24 | Recruitment of Clerk-cum-Data Entry | Noted. In future only a summary be informed to |
| | Operator & 01 Peon-cum-Computer | board and no details need to be provided with. |
| | Attendant in CSRC | |
| 53.25 | Details of various sanctioned posts | Ratified |
| | and ratification of requirement of | |
| | three staff positions | |
| 53.26 | Temporary creation of one post each | Approved |
| | of Sports Instructor and Security Officer | |
| 53.27 | Contractual engagement of faculty for | Noted. In future only a summary be informed to |
| | 2017-18 | board and no details need to be provided with. |
| 53.28 | Status of CAS 2016* | Noted (the observations recorded in ATR vide |
| | | Item No. 52.8). |
| 53.29 | Establishment Dr. Ravinderjit Singh | Approved only for one year. No further |
| | Walia – Lien | extension of keeping lien shall be granted. The |
| | | faculty member may be informed that on |
| | | completion of his lien either he joins back or lien |
| | | shall automatically be cancelled with no further |
| | | notice. |
| 53.30 | Promotion of Non-teaching staff | Board opined to act as per the advice of the |
| | | Chandigarh Administration/ outcome of court |
| | | case. |
| 53.31 | Counting of past service | The house was appraised about the entire |
| | | background of the issue. The request for |
| | | counting of the services for purpose of Career |
| | | Advancement and/ or Pay Protection and/or |
| | | pension. The following decisions were taken: - |
| | | i) The Director will constitute a committee |

| | | comprising of outprool member(c) and |
|-------|--------------------------------------|--|
| | | comprising of external member(s) and |
| | | committee may give their recommendations |
| | | in time a bound manner. |
| | | ii) For the applicant(s) who have served in PEC |
| | | University of Technology on adhoc basis and |
| | | in case it is followed by regular service |
| | | without any break, they are entitled for the |
| | | pension as per government guidelines. |
| | | Accordingly, their cases may be sent to UT |
| | | Administration. |
| | | iii) For contractual employees whose services |
| | | have been regularized, their claim for |
| | | pension may be got examined and |
| | | accordingly the case may be forwarded to UT |
| | | Administration for further necessary action. |
| 53.32 | Filling of one post of Personal | Noted. In future only a summary be informed to |
| | Assistant | board and no details need to be provided with. |
| 53.33 | Promotional Avenue: Library | Noted and the Board reiterated its decision that |
| | Attendants & Technicians | at the time of restructuring/ mapping, the |
| | | institute may consider this issue. |
| 53.34 | Appointment of Multi Tasking | Approved as proposed. |
| | Supporting Staff (MTSS) | |
| 53.35 | Grant of Higher Administrative Grade | Noted. The Board reiterated that some faculty |
| | to the faculty | members from PEC may be deputed to expedite |
| | | the committee recommendations. |
| 53.36 | Appointment of Dr. Balwinder Singh | Noted. |
| | as Dean Faculty Affairs | |
| 53.37 | Mandatory basic ICT skills for the | Noted. |
| | officers/ officials of Chandigarh | |
| | Administration | |
| 53.38 | Engagement of Apprentice Trainee in | Noted. In future only a summary be informed to |
| 55.50 | | |
| | Library/ Stenography/ Technical for | board and no details need to be provided with. |

| | the newled of one way (2016 17 0 | |
|-------|--|--|
| | the period of one year (2016-17 & | |
| | 2017-18) | |
| 53.39 | Maintaining a common seniority list | Noted. In future only a summary be informed to |
| | for appointment on compassionate | board and no details need to be provided with. |
| | grounds | |
| 53.40 | Reservation Roster for faculty | Noted. |
| 53.41 | Representations in Labour Court | Noted. |
| | | |
| 53.42 | Empanelment of advocates for District | Noted. |
| | Courts/ Consumer Courts/quasi | |
| | judicial matters | |
| 53.43 | Status of cases in National | Noted. |
| | Commission/ Secretary Technical | |
| | Education/ Director Social Welfare/ | |
| | University Grants Commission | |
| | pertaining to faculty. | |
| 53.44 | Enhancement of Retirement age from | Noted (the observations of the Board have been |
| | 62 years to 65 years | recorded in the Item No. 53.1 approval of |
| | | minutes). |
| 53.45 | Rejuvenation/ Restoration of PEC | Noted. |
| | Campus & Creation of New Facilities | |
| 53.46 | Review of Civil works | Noted. |
| 53.47 | Items approved/ recommended/ | Noted. |
| | ratified in 9 th BWC Meeting held on | The same informed the based due to suppose the |
| | 20.09.2017 1. Boundary wall of PEC Campus | It was informed the house due to urgency the same was got approved from the worthy |
| | 2. Construction of Open Air | 5 |
| | Theatre | Annexure – 7) and was notified (Annexure – |
| | Purchase of Truck Providing & Fixing Tilling in | <i>9)</i> . The Board ratified the decision. |
| | Campus houses | |
| | 5. Purchase of Compactors for | |
| | Dean Academic Affairs Office 6. Completed works (with | |
| | extension of time) | Noted |
| | 7. Construction of Student | , |

| | Activity Area in Metallurgical Department** 8. Renovation of Dispensary (Enhanced estimate of P.H. Work) 9. Purchase of Tractor 10. Renovation of Toilets of Library | Noted In future only a summary be informed to board and not details be given. |
|-------|---|--|
| 53.48 | Monitoring Cell of Audit Paras | Noted |
| 53.49 | Institutional deposits | The Board opined that a detailed note with a proper comparison of returns, prevailing practice in other institutions, government guidelines and provisions of MoA be brought up to BOG. If required, the services of established consultant as well as investment advisor may also be taken. |
| 53.50 | Online banking of students | The Board opined to continue as per the provisions of MoA. |
| 53.51 | GPF of PEC Employees | Noted |
| 53.52 | Engagement of GST Consultant | Noted |
| 53.53 | Consultancy Rules | The proposed amendment in Clause 14 of the consultancy rules was approved |
| 53.54 | Department budget | Noted |
| 53.55 | Adoption of GFR – 2017 | Noted |
| 53.56 | Audit Paras | Noted |
| 53.57 | | |

| | ii) Assigning additional Mentee | Director may take a decision as per available |
|-------------|---|--|
| | Institution for mentoring by MHRD | resources and expertise |
| | iii) Administrative approval of Nodal Officers & organizational structure under TEQIP – III Project | Approved. |
| | iv) Delegation of Financial powers | Approved. |
| | v) Recruitment of staff in TEQIP-III Project | Ratified and approved. |
| | vi) Procurement of packages under TEQIP – III Project | Approved in principle |
| | vii)Four funds under TEQIP – III | Approved. |
| | viii) Action Plan (2017-18) | Concurred. |
| | ix) Remuneration to Nodal Officers under TEQIP – III | Approved. |
| 53.58 | TEQIP-II | Noted. |
| 53.59 | Four funds under TEQIP-II | Approved |
| 53.60 | Public Procurement Guidelines | Noted |
| | Supplemen | itary Agenda |
| 53.1 (S) | Alumni Donation – 1988 batch | Noted |
| 53.2 (S) | Status of legal Cases | Noted |
| 53.3 | Registration under Foreign | Noted |
| (S) | Contribution (Regulation) act, 2016 | |
| | Table | Agenda |
| 53.1 (T) | Renovation of Hostel Toilets | |
| 53.2 (T) | Front Boundary Wall of PEC Campus | On all these items, the Board observed that for |
| 53.3 | Restoration and rejuvenation of old | various civil developmental works, the institute |
| (T) | Academic Block & Canteen Block | proposal must be envisaged as per the master |
| | | plan and the purpose for which funds have been |
| | | allocated. The budgetary limitations and |
| | | inflation index may also be taken into account |
| | | while working out approval for various civil |
| | | works. |

| | | It was informed that proposals under Rs. |
|--------------|-------------------------------------|--|
| | | |
| | | 100 Crores as special grant for development |
| | | works in PEC include Rs. 85.0 crores |
| | | construction of new infrastructure and Rs. 15.0 |
| | | crores approximately for restoration/ |
| | | rejuvenation/ major repairs of existing |
| | | infrastructure. |
| | | The house also opined that input of end |
| | | user in terms of faculty and if required that of |
| | | students may also be taken into view. It was |
| | | informed that the proposals are being shared |
| | | and conceived by taking inputs of faculty and |
| | | students. Board approved the proposal. |
| 53.4 | Requirement of Technician for EPABX | Approved. |
| (T) | | |
| 53.5 (T) | Renovation of Toilets of Library | Noted. |
| | | |
| 53.6 (T) | Lift in Electronics Block | Noted. |
| | | |
| 53.7 (T) | Renovation of Lab & door shutter in | Noted. |
| (1) | Metallurgy Deptt. | |
| 53.8 | New Works out of Rs. 100.0 crores | Noted. |
| (T) 53.9 | Review of civil works: | Noted. |
| (T) | 10 th DWC months | Nu Lud |
| 53.10 (T) | 10 th BWC meeting | Noted. |
| 53.11 | Career Progression | The Board accepted the recommendations of |
| (T) | | the Committee. |
| 53.12 (T) | Proposal for setting up of Siemens | The Board after detailed deliberations agreed |
| | Centre of Excellence at PEC in PPP | that this kind of proposal has been considered |
| | mode | for the first time in institute and Board. The |
| | | project has a great merit and will be a game |
| | | changer for the institute. The Board has spent a |
| | | |

| | | great deal of time in giving a go ahead to this |
|--------------|--|--|
| | | project. The institute must take the project with |
| | | all seriousness and complete it in a time bound |
| | | manner. A summary of the project status was |
| | | again presented to the Board. The members |
| | | interacted with Dr. Sanjeev Kumar, Chairman of |
| | | the implementation committee and enquired |
| | | about the status of the implementation. The |
| | | Board opined that the implementation |
| | | committee should have committed and |
| | | dedicated people to take the project to its |
| | | completion. Accordingly, the Director may co- |
| | | opt other members in the implementation |
| | | committee. |
| | | Further, in case, the funding is from the ex- |
| | | chequer, the file may be sent to government for |
| | | concurrence for the implementation of the |
| | | project in a time bound manner. The file must |
| | | be complete in all respect and also record the |
| | | efforts and initiatives of the board members, |
| | | internal committee, external committee, visit to |
| | | other institutes etc. |
| | | In case proposal is not funded by the |
| | | exchequer, then the decision may be taken at |
| | | institute level in mutual agreement with funding |
| | | agency like Alumni/ Students/ Council etc. for its |
| | | implementation in a time bound manner. |
| 53.13 (T) | Provision of Emeritus/ Visiting/ Chair | Approved as proposed except for the condition |
| (1) | Professor | of turnover not less than Rs.500.0 crores. The |
| | | designation from industry should not be |
| | | restricted only to CEOs but may also include all |
| | | other relevant designations where their |

| | contributions/ utility can be made available in |
|--|---|
| | academic place of working. |

*There was some error in the table presented in agenda. Accordingly, corrections are made and a corrigendum sheet was added (mentioned at Annexure -2).

** Construction of Open Air theatre to be read as *Student Activity Area.*

General Observations:

The institute shall be completing its 100 years of existence in 2021. The Board applauded the progress of the institute and suggested that the institute must celebrate this occasion, and chalk out a plan for the centenary celebrations of the institute in 2021. Some of the suggestions were:

- 1. Release of centenary Stamp.
- 2. Opening of research centers.
- 3. Conduct of short term courses/conference/symposia/workshop.
- 4. Student and research scholars conferences/workshops/symposia.
- 5. Visit to Lahore, the roots of existence, and inviting the faculty and students of engineering institute operating from that campus.
- 6. Honouring veteran alumni/principals/teachers.
- 7. Proposal for a centenary building at the campus.
- 8. Inviting President, Prime Minister, MHRD minister and other dignitaries for various events in the centenary year.
- 9. Preparation of a coffee table book elaborating the historical journey of the institute and its achievements.

The Director will constitute a committee in this regard.

Meeting ended with vote of thanks to Chair.